

# Behaviour Policy



**ST HILDA'S  
COLLEGE**

WISDOM  
HOPE  
COMMUNITY  
DIGNITY  
EQUALITY

# Behaviour Policy

*Pastoral*

*Curriculum*

## Stage 1

Poor behaviour/effort



Verbal warning

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## Stage 2

Repeated poor behaviour/effort



Cause for concern logged

*(The system will send the form to the College Leadership Team, Form Tutor, and HoD when curriculum. Student will also receive a copy.)*



Form tutor to discuss with student and level 1 contract to be issued.



HoD to discuss with student and level 1 contract to be issued.

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## Stage 3

Continued poor behaviour/effort. Or defiance/insolence or serious disruption



Cause for concern logged

*(The system will send the form to the College Leadership Team, Form Tutor, and HoD when curriculum. Student will also receive a copy and a copy will be sent home to parents.)*



30 minute college detention, follow up phone call home, level 2 contract to be issued.



HoD sanction, follow up phone call home, level 2 contract to be issued.

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#### Stage 4

Severe disruption or defiance or no improvement



Cause for concern logged

*(The system will send the form to the College Leadership Team, Form Tutor, and HoD when curriculum. Student will also receive a copy and a copy will be sent home to parents.)*



Student sent home and parents invited in for meeting and contract level 3 issued.



Removal from lesson and parents invited in for meeting and contract level 3 issued.

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#### Stage 5

No improvement or serious isolated incident



Meeting with parents, student, HoD, HoC and Head teacher. Issued with final written warning.


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#### Stage 6

Failure to adhere to conditions of final written warning



Termination of place at College.



Stage	Issue	Action	Follow-up
1	Late to lesson*, failure to complete homework, poor effort and/or attitude, unacceptable uniform, mobile phone use outside of college areas, disrespect towards college areas i.e. litter, not adhering to silent areas, failure to follow one-way system, failure to act as a role model to the lower school.	Verbal warning	N/A
2	Repeated poor behaviour as above. Failure to attend form, tutorial, PSHE or assembly.	Cause for concern logged and sent to the College Leadership Team (CLT), Form Tutor, and HoD when curriculum. Form tutor or HoD meet with student	Student will receive a copy of Cause for Concern. Level 1 contract issued
3	Repeated poor behaviour. Plus; truanting lesson. Conduct bringing College into disrepute (both inside and outside of school).	Cause for concern logged and sent to as above. Detention/HoD sanction.	Student will receive a copy of Cause for Concern as will parent. Phone call home to parent by either CLT or HoD. Level 2 contract issued
4	Repeated poor behaviour. Serious disruption. Failure to attend detention or sanction from stage 3. Racism or homophobia.	Cause for concern logged and sent to as above. Student sent home or removed from lesson.	Parents invited in for meeting and level 3 contract issued
5	Repeated behaviour and/or no improvement from previous stage. Serious incident such as violence, weapons, drugs.	Meeting with parents, student, (HoD), RAB and Head teacher	Issued with final written warning
6	Failure to adhere to conditions of final written warning	Termination of place at College.	

\*A student is late to lesson if they arrive at the classroom more than 5 minutes after the school bell.